



## **RAISE THE BAR. COMMIT TO EXCELLENCE.**

### **CITY SCHOOL DISTRICT OF ALBANY OFFICE OF HUMAN RESOURCES**

#### **ABOUT THE CITY SCHOOL DISTRICT OF ALBANY**

The City School District of Albany is an urban school district that serves a richly diverse student population of more than 9,500 students and their families in New York State's capital city. More than 40 countries are represented in our student population, bringing a vibrant world view to our classrooms and our community.

#### **OUR 2020 VISION**

The mission of the City School District of Albany is to educate and prepare all students for college and career, citizenship and life, in partnership with our diverse community.

If we...

- Provide a caring and competent teacher in every classroom, and if we
- Engage students in the act of learning and the ownership of their learning, and if we
- Empower and support principals as the key leaders to facilitate this vision, and if we
- Ensure a strong central office staff focused on supporting school and teacher leaders, and if we
- Ensure a strong partnership with the Board of Education and district leadership, and if we
- Gather, analyze and use data to monitor continuous improvement, make informed decisions and report progress, and if we
- Expand leadership density throughout the entire organization, and if we
- Engage parents, community members and strategic partners to work to ensure students pursue college and careers, **THEN**
  - **We will meet our mission of educating all students for college and career, citizenship and life, in partnership with our diverse community.**

#### **WHAT WE OFFER AND WHO WE SERVE**

The City School District of Albany provides students a broad range of programs and services, including academic enrichment and support services, health, nutrition, transportation, pupil personnel and special education services. We also offer themed magnet schools, interscholastic and intramural athletics, a wide range of extended-day programs and extracurricular activities, and continuing education.

Our award-winning schools have been recognized for excellence by the state and federal governments, as well as national publications.

The district serves students from full-day prekindergarten through grade 12 in eleven elementary schools, three middle schools, one prekindergarten-grade 8 school, one comprehensive high school and a variety of alternative secondary programs. Our program is designed at all levels to

promote the academic and personal development of every student while we prepare them for a lifetime of learning and success.

The district is dedicated to preparing all students to meet the demands of the New York State Common Core Learning Standards and earn a Regents diploma, as well as inspiring and encouraging all students to pursue college. Our comprehensive high school, Albany High, features four themed academies and the prestigious International Baccalaureate program, and also is a Capital Region leader in the number of Advanced Placement courses available to all students.

The *Washington Post* has recognized Albany High among the nation's top schools in its measure of students taking advanced coursework.