



---

## TEACHERS of TOMORROW Tuition Incentive Program

Teachers selected may receive tuition reimbursement of \$700 per class, not to exceed three classes per year for a maximum of two years. In the event there are more applicants than available funding, eligible applicants will be selected on a first come-first served basis.

To be eligible, a teacher must:

- Hold an **initial** or **provisional** New York teaching certificate in one of the following shortage areas: foreign language, business, career and technical education, technology, trade education or math. Individuals must **not hold** any **permanent** or **professional** certification to teach in public schools in New York.
- Enroll in one course or more at an accredited New York higher education institution, to be taken toward meeting requirements for professional certification to teach in public schools.
- Have an effective or highly effective APPR rating for 2016-2017 school year (**This is not applicable for teachers hired between July 1, 2017 and June 30, 2018.**)
- Upon approval, teachers will be required to sign and submit a service agreement contract agreeing to teach one full year in the City School District of Albany in one of the shortage areas listed above.
- Have enrolled in and successfully completed up to three courses toward certification (between July 1, 2017 and June 30, 2018, if applying retroactively for the 2017-18 school year).
- Submit required documentation, including grade reports or transcripts and paid tuition bills for each course taken (between July 1, 2017 and June 30, 2018, if applying retroactively for the 2017-18 school year).
- Not have received an award from any other Teachers of Tomorrow category in the same year.
- Going forward, individuals must reapply for the second year of the incentive program, and must maintain and effective of highly effective APPR rating to remain eligible.

Applications are available at [albanschools.org/employment](http://albanschools.org/employment) or by contacting the Office of Human Resources at [humanresources@albany.k12.ny.us](mailto:humanresources@albany.k12.ny.us) or (518) 475-6055. Please also feel free to contact us with any additional questions.

**COMPLETED APPLICATIONS MUST BE RECEIVED BY APRIL 9, 2018.**

---

#### VISION STATEMENT

*The City School District of Albany will be a district of excellence with caring relationships and engaging learning experiences that provide equitable opportunities for all students to reach their potential.*

#### MISSION STATEMENT

*We will work in partnership with our diverse community to engage every learner in a robust educational program designed to provide the knowledge and skills necessary for success.*